DATE: February 24, 2006

SUBJECT: Annual Inflationary Adjustments to Salaries for County Board Chairman and Members

C. M. RECOMMENDATION:

Authorize advertisement for a public hearing on March 28, 2006, an ordinance to amend the salaries of the County Board Chairman and Members to reflect an inflationary increase.

ISSUES: Should the County Board salaries be increased in accordance with Virginia Code §15.2–702.1 to reflect inflation?

SUMMARY: Virginia Code §15.2-702.1 passed effective July 1, 1997, allows for the adjustment of County Board salaries by the application of a recognized measure of inflation, as provided by an agency of the federal government, after a public hearing pursuant to Virginia Code §15.2-1427.

BACKGROUND: It is proposed that the salaries of Board members be adjusted July 2006, by an inflationary increase no greater than the January 2006 Washington-Baltimore regional Consumer Price Index (CPI). This is the maximum that could be adopted by the Board pursuant to the advertisement. The Board could adopt a lesser percentage but could not adopt one higher than advertised. County employees are eligible for both market rate adjustments and annual step increases. The average total increase would be approximately 5.35%, based on the County Manager’s proposed budget.

FISCAL IMPACT: Funds for this increase are included in the County Manager’s 2007 Fiscal Year Proposed Budget as part of the County’s overall compensation plan.

County Manager: ____________

County Attorney: ____________

Staff: Marcy Foster, Human Resources Department
AN ORDINANCE REGARDING COMPENSATION FOR COUNTY BOARD MEMBERS

BE IT ORDAINED that the annual salary increase for County Board members, effective July 1, 2006, shall be no greater than the January 2006 Washington-Baltimore regional CPI. In addition to this annual salary, all members of the Board are granted any fringe benefits, expenses, and reimbursements in the manner and form as such are provided for County employees.